

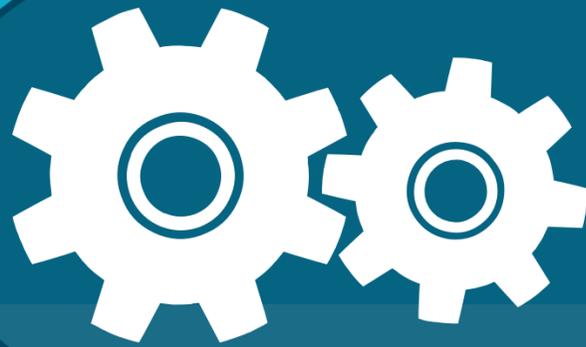
START TODAY SD



**StartTodaySD**  
APPRENTICESHIP PROGRAM

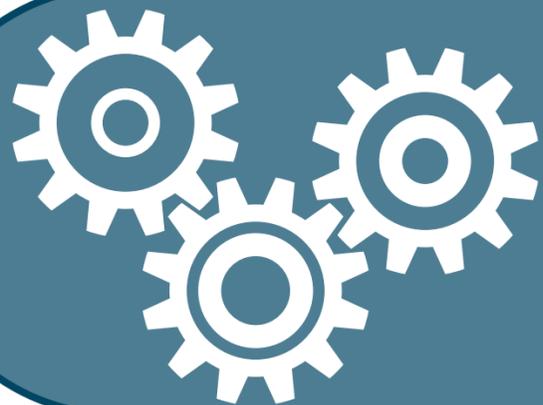
# **REGISTERED APPRENTICESHIPS**

# REGISTERED APPRENTICESHIP



## EXPERIENCE

Structured On-the-Job Learning



## EDUCATION

Related Instruction

# COMPONENTS OF A REGISTERED APPRENTICESHIP

- 1 BUSINESS INVOLVEMENT
- 2 STRUCTURED ON-THE-JOB LEARNING
- 3 RELATED INSTRUCTION
- 4 PROGRESSIVE WAGE INCREASES
- 5 NATIONAL OCCUPATIONAL CREDENTIAL

 *FOCUSES ON QUALITY JOBS, IN A DIVERSE AND SAFE WORKFORCE*



# BENEFITS OF REGISTERED APPRENTICESHIP

Skilled  
**WORKFORCE**

Improved  
**PRODUCTIVITY**

Positive  
Return on Investment

Customized  
**TRAINING**

Retained  
**WORKFORCE**

Accessible  
**RURAL TRAINING**

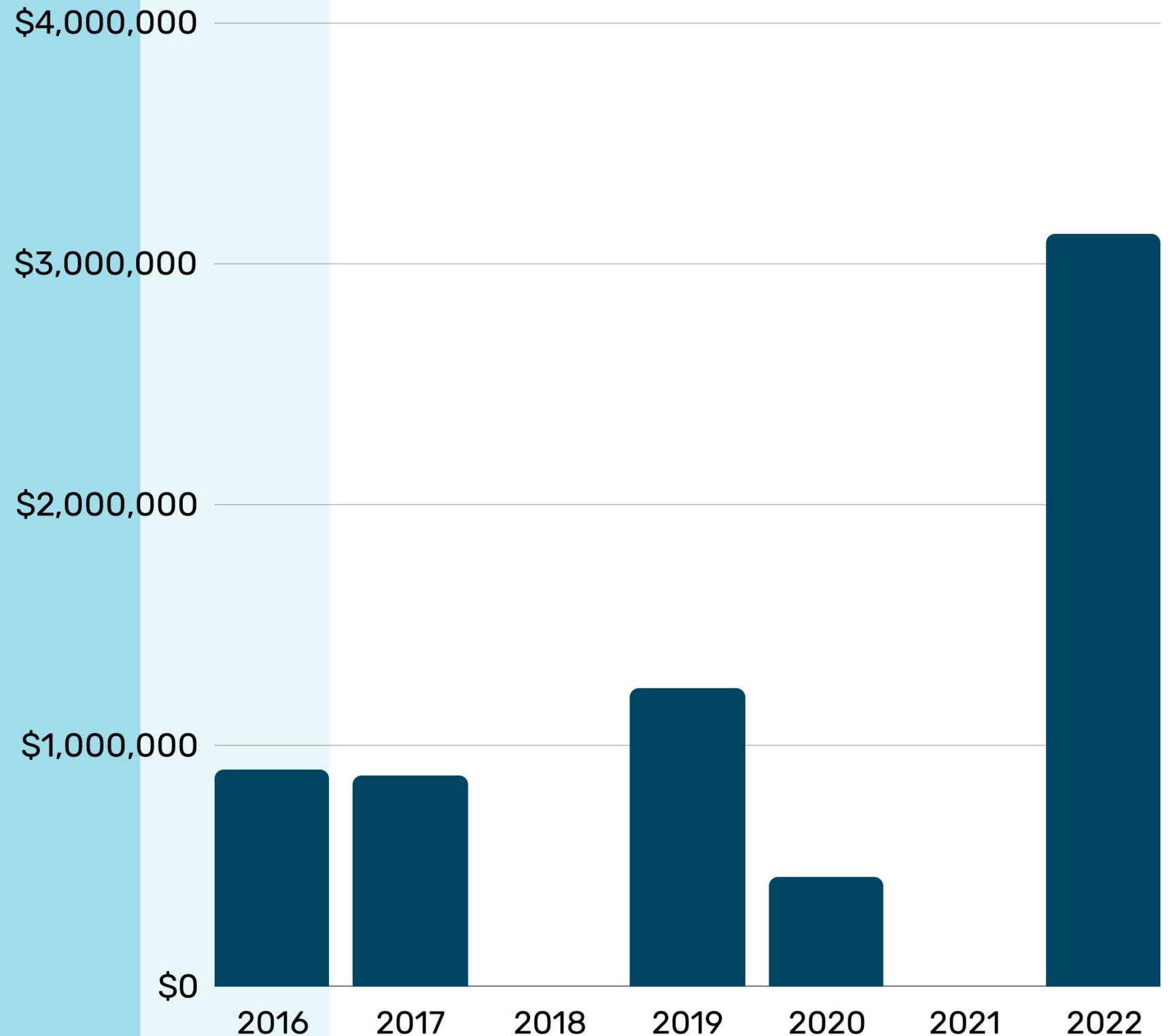
# BUILDING REGISTERED APPRENTICESHIPS



# HISTORY OF APPRENTICESHIP FUNDING

Total of \$6,558,054 since 2016 to expand apprenticeships

- U.S. DOL Apprenticeships are **competitive grants** – this causes concerns and constraints
  - Frequent policy changes
  - Intense reporting requirements, for DLR and our businesses
  - Uncertainty of funding

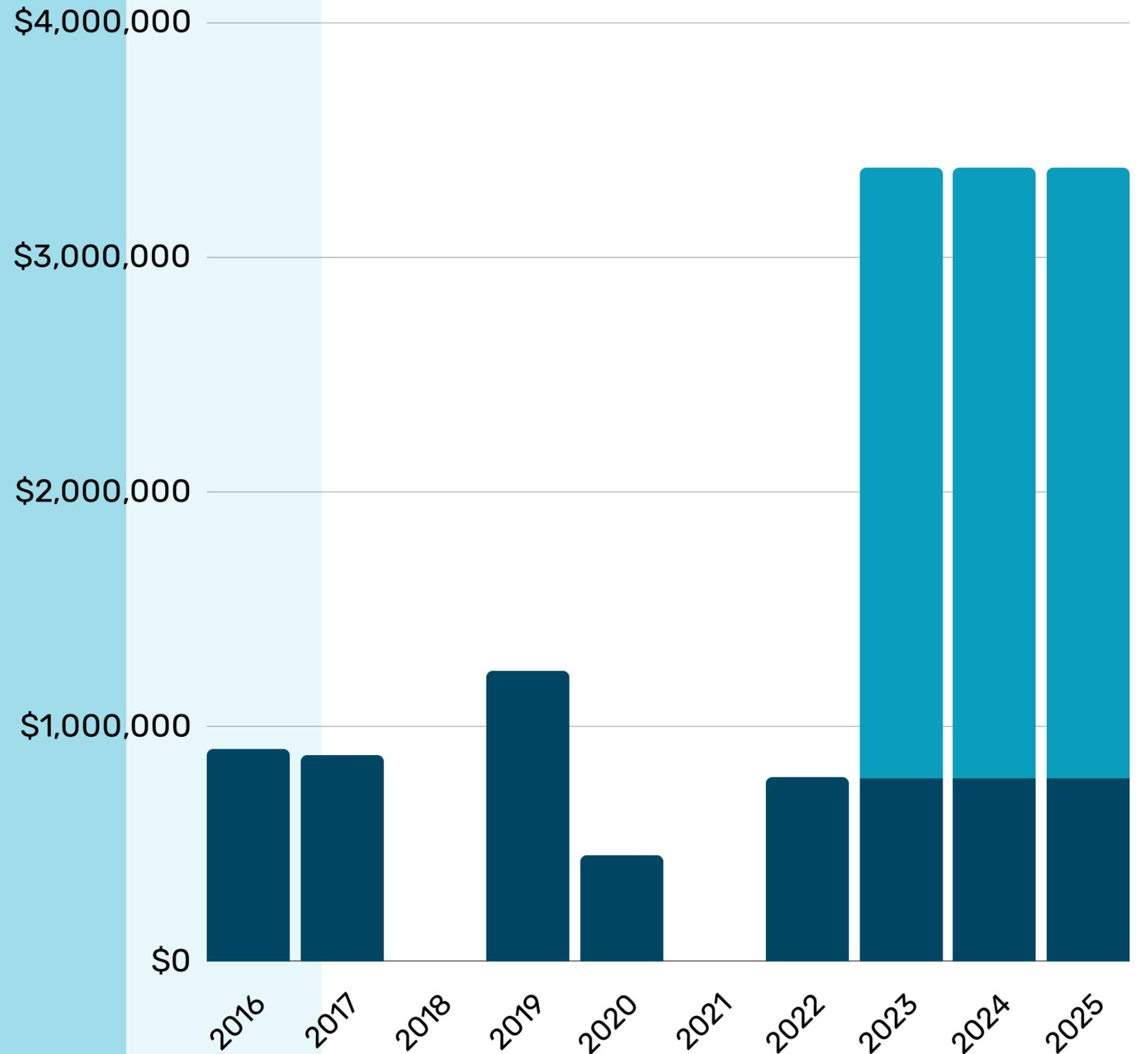


# HISTORY OF APPRENTICESHIP FUNDING

GOVERNOR NOEM ANNOUNCED...

\$2.6 Million per year added for the next three years

- Gives us over \$3 million per year to expand apprenticeships



# APPRENTICESHIP FUNDING

## ▶▶ BUSINESS INCENTIVES

Financial support for current (\$10,000) and new (\$15,000) sponsors to offset startup costs of building RAPs.

## ▶▶ SUPPORTING APPRENTICES

- On-the-Job-Learning (OJL) Reimbursements for business
- Related Instruction Funding
- Supportive Services for Apprentices

## ▶▶ SUPPORTING JOURNEY-LEVEL MENTORS

- OJL Reimbursements for business
- Incentive for the Mentors



# Questions?



**StartTodaySD**  
APPRENTICESHIP PROGRAM

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SOUTH DAKOTA  
DEPT. OF **LABOR**  
& **REGULATION**